



STAR TRIBUNE NAMES FALCON NATIONAL BANK A WINNER OF THE MINNESOTA TOP WORKPLACES 2024 AWARD

St. Cloud, MN, June 23, 2024 - Falcon National Bank has been awarded a Top Workplaces 2024 honor by Star Tribune Top Workplaces. This list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage LLC. The confidential survey uniquely measures the employee experience and its component themes, including employees feeling Respected & Supported, Enabled to Grow, and Empowered to Execute, to name a few.

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

"This accomplishment really highlights the constructive and supportive environment we've all worked so hard to create and maintain, especially during a challenging economy," says John Herges, Falcon National Bank CEO. "Our staff's dedication, teamwork, and commitment to excellence have made this possible."

ABOUT FALCON NATIONAL BANK

Falcon National Bank is a community bank and preferred SBA lender. From checking and savings, to SBA and Commercial loans, they have all your Business and Personal Banking needs covered. Falcon National Bank and its employees make it their mission to donate their time, talent, and treasures to the local communities they call home. Locations in St. Cloud, Maple Grove, Foley, Richmond, Ham Lake, Isanti. Visit FalconNationalBank.com for more info.

ABOUT ENERGAGE

Making the world a better place to work together.™

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or <a href="mailto:tools-analytic-tools-a

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